



For more information contact:

COMPENSATION PLAN

CUSTOMER REFERRAL EARNINGS

If you have a prospect who is not ready to join the Nuvi Global family as an Independent Business Owner, you can still provide them with our great line of products as a **Preferred or Retail Customer**. Expand your earning potential by enrolling Customers and continue growing!

Earn 10% margin on every product a Preferred Customer purchases and \$30 for every item purchased by your Retail Customers.



FAST START BONUS

This bonus is awarded for any new enrollments with the Small Packs or Builder Packs. **This bonus ranges from \$60 - \$200.** With the Builder Packs you can earn on an additional four levels, \$20 on levels 2 & 3 and \$15 on levels 4 & 5.**

For updated packs, please refer to your Virtual Office.

Fast Start Bonus per week is not cumulative. The cycle begins Sunday at 12 AM and ends Saturday at 11:59 PM (Eastern Standard Time). It is necessary to accumulate 75 PV at the beginning of the month or before enrolling a new Independent Business Owner to qualify for the weekly Fast Start bonus. Package points do not pay Uni-Level Commissions.

UNI-LEVEL COMMISSIONS

This is a bonus paid from the Commissionable Volume (CV) generated by the purchases in your first 3 levels. Percentage of bonus varies depending on your "Paid as Rank" and ranges from 5%-30%.

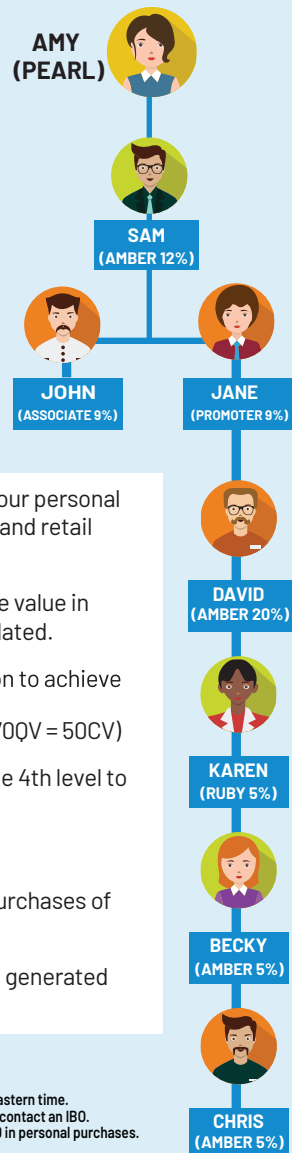
	ASSOCIATE	PROMOTER	AMBER	SAPPHIRE	OPAL	EMERALD	RUBY	PEARL	DIAMOND	DIAMOND SILVER	DIAMOND GOLD	DIAMOND PLATINUM
PV monthly	75	75	150	150	150	300	300	300	400	400	400	400
QV group volume	300	600	1000	2000	3500	7500	15K	30K	75K	175K	400K	1MILL
MAX. from any leg	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
Rank Amber or above from separate legs				1	2	3	4	4	5	5	7	7
← 50% or more in Retention Group Volume →												
Level 1	5%	5%	7%	10%	10%	10%	12%	12%	12%	15%	15%	15%
Level 2		2%	2%	5%	7%	7%	7%	9%	9%	9%	9%	9%
Level 3				5%	7%	10%	15%	20%	23%	25%	27%	30%
Level 4 to Infinity Shared Commissions				5%	7%	10%	15%	20%	23%	25%	27%	30%

SHARED COMMISSIONS

This bonus is paid from the commissionable volume generated in your 4th level to infinity. This is paid if you do not come across anyone with an equal or higher position in your downline. The percentage in earnings varies from 5%-30%

Example:

Amy has qualified for **Pearl** and is eligible to receive commission from her first level to- infinity. On her 4th level we have Karen. Karen has qualified to **Ruby**. Because Karen is also eligible to receive from her first level to- infinity, Amy now must share her commission with Karen. Amy will now receive 5% from Karen and her organization (Karen, Becky, and Chris).



- **PV (Personal Volume):** is the total QV from your personal orders and your personally enrolled preferred and retail customers.
- **CV (Points for Commissionable Volume):** the value in which all commissions and bonuses are calculated.
- **QV (Qualifying Volume):** used for qualification to achieve a rank. (Example: Bottle of Stemforte Plus \$69.95 = 70QV = 50CV)
- **Dynamic Compression:** is applicable from the 4th level to infinity.
- **Percentages:** are paid based on CV.
- **RV (Retention Volume):** auto-ships and repurchases of your group.
- **EV (Enrollment Volume):** is the total volume generated from enrollment packages in your group.

*To qualify for ANY commissions an IBO must be active with at least 75 PV or more.
 **Monthly residual commissions closes at the end of the calendar day at 11:59 pm Eastern time.
 *For more information on the terms and point system, visit your Virtual Office, or contact an IBO.
 **To earn the weekly fast start bonus on levels 2, 3, 4, and 5, IBOs must have \$300 in personal purchases.

GENERATIONAL BONUS

This is a bonus that increases in percentage over the CV (Commissionable Volume) of the entire downline of each Independent Business Owner that qualifies, starting with the Diamond Rank.

RANK	DIAMOND	D. SILVER	D. GOLD	D. PLATINUM
1ST GENERATION	2%	2%	2%	2%
2ND GENERATION	2%	2%	2%	2%
3RD GENERATION		1%	2%	2%
4TH GENERATION				1.5%

Generation:

If you are **Diamond** or a **higher rank** and in your downline other **Diamonds** are newly formed (they don't necessarily need to be personally enrolled) the new **Diamond** is considered the "1st generation" and depending on your actual rank you are entitled to generate up to the 2nd, 3rd, and 4th generation.

Example: Amy is qualified to the rank of **Diamond** and is now eligible to receive the Generational Bonus. Amy can have 2 generations. Her generations will be Rachel's organization and Lauren's organization receiving 2% of each groups CV.



RANK BONUS

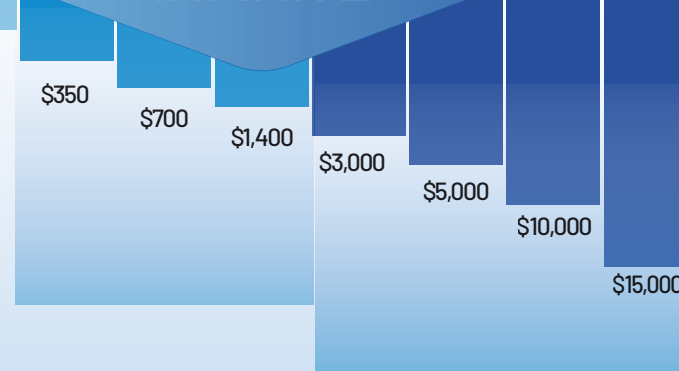
This is a monthly recurring bonus for maintaining your rank. If you decrease one rank you receive 50% of that rank's bonus. If you decrease two or more ranks you no longer qualify for a bonus until you requalify to your highest achieved rank, also referred to as your Title Rank.

*The bonuses for the ranks of Amber and Sapphire are paid in credits, redeemable for product, and in cash for the ranks of Opal to Diamond Platinum.
 *Credits must be redeemed within 90 days

EXAMPLE OF RANK REDUCTION:

	Month 1	Month 2	Month 3
Rank	EMERALD	OPAL	SAPPHIRE
Bonus	\$350	50% payment \$87 ⁵⁰	0% payment \$0

INFINITE



EXAMPLE OF RANK INCREASE:

	Month 1	Month 2
Rank	EMERALD	RUBY
Bonus	\$350	\$700

CAR BONUS

Earn a bonus of up to \$2,000 for the car of your dreams!

If an IBO reaches the rank of **Diamond Silver** or **higher**, and they remain stable in such rank, they can request a monthly bonus to go towards the payment of a car.

DIAMOND SILVER	DIAMOND GOLD	DIAMOND PLATINUM
\$1,000	\$1,500	\$2,000

*See requirements in your Virtual Office for Car Bonus information.

